

Papworth Trust Benefits

At Papworth Trust we value our people and provide various benefits as one of the ways to recognise the contribution and work that you do...

Rates of Pay - Ipswich

£9 starting pay rate, £9.50 complex care rate

Bank Holidays: 25% hourly rate enhancement

Christmas Day, Boxing Day, New Year's Day: Double Time

Sleep in: £32.30 per night **On call:** £10.10

Rewarding excellence, hard work and loyalty...

- We offer **free** comprehensive **learning and development** appropriate to your role which may include the Care Certificate which is nationally recognised and fully transferrable
- Free further education leading to QCF professional qualifications may also be available to you.
- Online training to suit your hours and needs, with workshops and on the job training to give you that personal interaction and support that you need.
- Opportunities to progress through to senior roles.
- **Refer a Friend** – Employees who successfully refer a friend to work at the Trust can earn up to £300.
- We offer **two pension schemes**, up to a 10% company contribution. Feel free to contact HR for further details.
- **28 days annual leave** (including bank holidays, pro-rata for part-time employees)

Looking out for you...

- **Care First** - Our employee assistance programme 'Care First' is somewhere to turn to when you need reliable information or support, and someone to talk to when things do not run as smoothly as you would like – its available 24/7 online and via phone. There are some great wellbeing tools on the website for all our employees to use.
- **Flu vaccinations** are encouraged and available and some are free through your GP where you produce your Papworth Trust ID as you may be in contact with customers who may be vulnerable.
- **Eye tests** up to a maximum of £50.
- **Sick Pay** – Statutory sick pay is available
- **Cycle to Work Scheme** – Save money on a new bike or safety equipment and spread the cost. Keep fit at the same time!
- Papworth Rewards is our **discount scheme** exclusive to our employees saving you money on every day purchases and accumulating cashback!

And the rest...

- **Free Parking at most sites** and **45p per mile** for all business mileage (any exceeding 10,000 miles per annum will be paid at 25p per mile)
- Flexible working where suitable and available to meet service needs

If you would like any further information about what you see above please contact hr.administration@papworthtrust.org.uk