

Case Study 2

Connor has a speech impediment and lacks confidence, communication is very limited with just Yes/No answers. Connor loves to garden and had previous experience as a placement in school working in this area. A local Grounds Maintenance company were recruiting and were impressed by Connor's CV. We spoke to the employer and arranged for him to interview at our centre and for Connor's Support Manager to attend the interview to support his confidence.

We supported the employer to adjust the interview questions, ensuring Connor was able to deal with questions and could answer yes/no and for the employer to see his skills and interest.

This adjustment was successful and he was offered the role as an Apprentice. Connor is getting on great working within a team and has built up his communication and confidence over time.

When Connor was offered the job, his mum said he was smiling like a Cheshire cat.

A small adjustment to the interview questions and location made all the difference to making this a success.

