



www.papworthtrust.org.uk



Day Support Workers

Salary	£11.50 per hour
Location	Abington, CB21 6BG
Full/Part Time	Part-time
	Fixed term contract to 19 November 2024
Total Weekly Hours	Post 1: 28 hrs 9am-4pm Post 2: 20 hrs 10am-3pm Mon, Tues, Weds, Fri

About us:

Papworth Trust is a leading disability charity. Our vision is a world where disabled people are seen for who they are, and our mission is for disabled people to have equality, choice and independence.

Key description of the role:

Day Opportunities services deliver a varied and exciting programme of outcome focused learning, employment and social opportunities for our disabled customers.

We require experienced Support Workers to support the effective delivery of services in all aspects of customer experience for adults with profound and multiple disabilities.

Key to your success in this role will be an ability to:

- Empower customers to have independence and choices, and to develop meaningful relationships with peers.
- Supporting customers with complex needs to engage in activities in a group or 1:1 session.
- Assistance with personal care and mobility based on a Care and Support plan.
- Using communication skills to enhance communication, inclusion and engagement.

Embracing our values in all that you do is really important to succeeding in this role.

The ideal candidate:

- Experience in adapting support to suit the needs of an adult with profound learning disabilities, and/or additional healthcare and support needs
- Ability to create and adapt engaging activities sessions which enable individual(s) with complex sensory needs to participate.
- Experienced and confident in communicating with customers using a range of techniques such a picture exchange, objects of reference, social stories, schedules and Makaton.

If you would like to find out more about the role, please contact Gail Williams, Service Manager, Day Opportunities Abington on 07817 958195.

What you'll get in return:

The opportunity to work in a role where you can use and continue to develop your skills and experience, as well as:

- 25 days holiday plus bank holidays
- Inclusive employee assistance and wellbeing support
- A comprehensive induction, access to ongoing training and learning and development opportunities, including qualifications.
- Company sick pay
- Pension scheme
- Opportunities to recognise and be recognised and rewarded with our Values in Practice reward and recognition scheme
- Cycle to Work scheme
- The chance to have your voice heard as part of our employee forum and colleague experience group.

This is a fixed-term contract to 19 November 2024.

Interested? You can find out more about the Papworth Trust, our values and what we do here [Papworth Trust - Home](#). If you would like to have an informal chat about the role please contact Gail Williams, Service Manager on 07817 958195 - we'd love to hear from you.

We are a Disability Confident employer, and we welcome applications from Disabled Candidates. If you require support to apply, please contact the People Services Team on 01480 357200 or email hr.administration@papworthtrust.org.uk and we will be happy to help.

If you wish to apply through the Disability Confident scheme, please complete the application form on our website. <https://www.papworthtrust.org.uk/jobs-and-volunteering/disability-confident-app>

Please be aware that a DBS check is required for this role and will be only carried out following an offer of employment to the successful candidate.